

SUSTAINABILITY IN TESS

Policy based on management systems for HSE- and Quality

1. Social conditions:

TESS's responsibility covers the entire group, all companies, subsidiaries, employees, and everyone affected by our operations, including customers, suppliers, and other business partners. We build our relationships on mutual trust and facilitate development through competence building, safe workplaces, co-ownership, social activities, and clear communication. Due diligence assessments and risk evaluations shall ensure responsible procurement and the safeguarding of fundamental human rights throughout the value chain, both nationally and internationally. TESS takes a clear stance against corruption, bribery, and money laundering. All employees must read, understand, and comply with our Code of Conduct, and deviations or concerns must be reported in accordance with established procedures.

- TESS has a zero-tolerance policy for violations of human rights and corruption.

2. Environment:

TESS shall work continuously and purposefully to reduce environmental impact across the entire organization, in all countries and all companies. This includes reducing waste volumes, identifying and improving relevant environmental aspects, and contributing to the minimization of unwanted emissions. TESS shall measure and report emissions from its activities and comply with CSR requirements. We shall offer and make available high-quality products that last, with the lowest possible CO₂ footprint, from reputable brand suppliers to our customers. TESS shall offer and develop return schemes for reuse and recycling. A focus on circular economy and emission-free deliveries shall characterize all TESS companies.

- TESS has a zero-emission philosophy.

3. Economy:

The HSEQ management systems in TESS shall ensure systematic and target-based work. TESS, through good relationships with its employees, customers, suppliers, and the surrounding community, shall create growth and lasting values.

- We want customers return - not the products.

4. Health, safety, environment, and quality:

The management systems in TESS are based on the standards ISO 9001, 14001, 45001. TESS HQ and selected TESS companies are certified. All TESS-companies must work in accordance with these, to always ensure compliance with customer and authority requirements. All TESS employees shall be characterized by high competence, job satisfaction, service mindset and positive attitudes – with customer focus. Visible leadership with planning and presence in all activities shall characterize the entire TESS organization.

- TESS has a zero-injury philosophy.

5. Information and Data Security:

All TESS employees shall work systematically every day to minimize the risk of cyberattacks and unwanted incidents that may jeopardize the infrastructure and reputation of TESS and its customers, as well as ensure that personal data is not lost or misused. We are committed to maintaining a high level of security and being transparent with our suppliers and customers about how we protect data for all parties in our value chains.

Erik Jølberg



TESS as
CO

Britt-Eli Moholdt



TESS as
Head of Sustainability & Internal Control

Selected UN sustainability goals:



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